

ANNOUNCEMENT ANNUAL GENERAL MEETING OF SHAREHOLDERS PT ESSA INDUSTRIES INDONESIA TBK. (the "Company")

It is hereby announced to the shareholders of PT ESSA Industries Indonesia Tbk. that the Company intends to hold its Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") on Wednesday, 9 April 2025.

In accordance with the provisions of the Financial Services Authority Regulation ("POJK") No. 16/POJK.04/2020 concerning the Planning and Holding of General Meetings of Shareholders of Public Companies, the Meeting Invitation or the Summon will be announced through the e-RUPS website provided by PT Kustodian Sentral Efek Indonesia ("KSEI"), the website of PT Bursa Efek Indonesia ("BEI"), and the Company's website on **18 March 2025**.

Shareholders entitled to attend or be represented at the Meeting are those whose names are registered in the Company's Register of Shareholders as of **17 March 2025**, until **16:00 WIB**, and the owners of the Company's shares in KSEI's sub-securities accounts at the close of the Company's stock trading on the IDX on **17 March 2025**.

In accordance with Article 3 of POJK No. 15/2020 and Article 10 paragraphs (3) and (4) of the Company's Articles of Association, any proposal from the Company's Shareholders will be included in the Meeting agenda if submitted by one or more Shareholders representing at least 1/20 (one-twentieth) of the total issued shares of the Company with valid voting rights. The proposal must be submitted in writing via registered mail to the Board of Directors of the Company, accompanied by a detailed explanation of the reasons for the proposal, and must be received no later than 7 (seven) calendar days before the date of the Meeting Invitation, which is by **11 March 2025**, to be considered for inclusion in the Meeting agenda.

Considering the provisions of Article 8 paragraph (3) of POJK No. 16/POJK.04/2020 concerning the Electronic Implementation of General Meetings of Shareholders of Public Companies, the Company will implement an electronic proxy (e-Proxy) mechanism provided by KSEI. Further details regarding the electronic proxy process will be provided in the Company's Meeting invitation or summon.

Jakarta, 3 March 2025
PT ESSA Industries Indonesia Tbk.
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