



**INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ESSA INDUSTRIES INDONESIA TBK.**

The Board of Directors of PT ESSA Industries Indonesia Tbk. (the "**Company**") cordially invites the Shareholders of the Company to attend the Annual General Meeting of Shareholders (hereinafter referred to as the "**Meeting**") to be held by the Company at:

Day/Date : Wednesday, 16 April 2025
Time : 9 am - end
Venue : ESSA Head Office - EPIC Hall, 19th Fl. DBS Bank Tower, Jl. Prof. DR. Satrio Kav. 3 - 5, Kuningan, Jakarta, Indonesia.

Meeting Agenda:

1. Approval and ratification of the Company's Annual Report and Financial Statements for the fiscal year 2024; including the Report of the Board of Directors and the Supervisory Report of the Board of Commissioners of the Company for the financial year ended 31 December 2024;
2. Appointment of a Public Accountant and/or Independent Public Accounting Firm that will audit the Company's financial statements for the 2025 financial year and grant authority to the Company's Board of Commissioners to determine the honorarium and appointment requirements for the Independent Public Accountant;
3. Granting authority and power to the Board of Commissioners to determine salaries and/or honorariums and/or other benefits for members of the Board of Commissioners and members of the Company's Board of Directors for the 2025 financial year;
4. Approval for the Use of the Company's Net Profit Balance for the financial year ended 31 December 2024; and
5. Changes in the composition of the Company's Board of Commissioners, as well as the dismissal and reappointment of the Company's Board of Directors and Board of Commissioners.

Explanations of Each Meeting Agenda :

The first to fifth agendas are routine agendas held at every Annual General Meeting of Shareholders ("**GMS**") of the Company.

Agenda 1 In accordance with Article 69, paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies ("**UUPT**") and Article 9, paragraph 4 of the Company's Articles of Association, the Annual Report necessitates the approval of the General Meeting of Shareholders. This includes, inter alia, the Supervisory Board's Report and the Financial Statements, both of which require ratification by the GMS.

Agenda 2 Pursuant to Article 59, paragraph (1) of the Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("**POJK 15/2020**") in conjunction with Article 9, paragraph 4, of the Company's Articles

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of Association, the appointment of a public accounting firm to conduct the audit of the Financial Statements requires approval from the GMS.

- Agenda 3 Pursuant to Article 96, paragraph (1) in conjunction with Article 113 of the Company Law and Article 17, paragraph 9 and Article 14, paragraph 14 of the Company's Articles of Association, the amount of salary and allowances for members of the Board of Directors and the Board of Commissioners is determined by the decision of the GMS and may be delegated to the Board of Commissioners.
- Agenda 4 Pursuant to Article 71, paragraph (1) of the UUPT and Article 20, paragraph 5 of the Company's Articles of Association, the determination of the allocation of net profit is established and approved during the GMS.
- Agenda 5 Pursuant to Article 3 and Article 23 of the Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies ("**POJK 33/2014**"), as well as Article 17 paragraph 2 of the Company's Articles of Association, the appointment and dismissal of the Board of Directors and Board of Commissioners shall be determined and approved in the General Meeting of Shareholders (GMS).

Note:

1. The Company will not issue separate invitations to Shareholders, as this Invitation is considered an official invitation to Shareholders in accordance with the provisions of Article 17 paragraph (1) in conjunction with Article 52 paragraph (1) of the Financial Services Authority Regulation Number 15/POJK.04/2020. This summons can also be accessed on the Company's website (www.essa.id) and the eASY.KSEI application (<https://akses.ksei.co.id>).
2. Shareholders entitled to attend the Meeting are:
 - a. Shareholders of the Company whose names are recorded in the Company's Register of Shareholders (DPS) on **Monday, 24 March 2025** until **4 pm**; and/or
 - b. The Company's share owner of a sub-securities account at PT Kustodian Sentral Efek Indonesia (KSEI) at the close of stock trading on the Indonesia Stock Exchange (IDX) on **Monday, 24 March 2025**.
3. Shareholders who are unable to attend the Meeting, may appoint a proxy by signing a power of attorney. Directors, Commissioners or employees of the Company may act as proxy for shareholders at the Meeting, but the votes issued as Proxies are not counted in the voting.

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4. The Power of Attorney form can be obtained during business hours at:

Company Office DBS Bank Tower Ciputra World 1, 18 th floor, Jl. Prof. Dr. Satrio Kav. 3-5, South Jakarta 12940	Securities Administration Bureau Office PT Datindo Entrycom Jl. Hayam Wuruk No. 28, 2 nd Floor Jakarta 10120, Indonesia
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5. All completed power of attorney must have been received again by the Company no later than **Tuesday, 15 April 2025** until **4 pm** through the Company's Office or PT Datindo Entrycom as the Company's Securities Administration Bureau Office. Shareholders or their proxies who will attend the Meeting are requested to submit a copy (*photocopy*) of their Identity Card (KTP) or other proof of identity, both for principals and proxies, to the Company's registration officer before entering the Meeting room.
6. For Shareholders in the form of a legal entity to bring a copy (*photocopy*) of the Articles of Association and its amendments along with a deed containing the last management composition.
7. Materials related to the agenda of the Meeting are available on the Company's website, namely www.essa.id from the date of this Call until the date of the Meeting and can be obtained upon written request from the Shareholders by attaching a photocopy of the shareholder's identity and proof of share ownership which can be submitted to the Corporate Secretary of the Company no later than 1 (one) working day before the Meeting via email corpsec.eii@essa.id.
8. In order to facilitate the arrangement and order of the Meeting, shareholders or their valid proxies are respectfully requested to be present at the Meeting place no later than thirty (30) minutes before the Meeting begins.
9. For the smooth conduct of the Meeting, the Company reserves the right to limit the number of shareholders or their proxies attending the Meeting in person.

Jakarta, 25th March 2025
Board of Directors of the Company
