

CONVOCATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ESSA INDUSTRIES INDONESIA TBK
("the Company")

The Board of Directors of the Company cordially invites the Shareholders of the Company to attend the Annual General Meeting of Shareholders (hereinafter referred to as the "**Meeting**") to be held by the Company at::

Day/Date : Thursday, 18 June 2026
Time : 3.00 pm – end
Venue : ESSA Head Office – EPIC Hall, Lt. 19 DBS Bank Tower, Jl. Prof Dr. Satrio Kav. 3-5,
Kuningan, Jakarta, Indonesia.

Meeting agenda as follows:

1. Approval and ratification of the Company's Annual Report and Financial Statements for Financial Year 2025, including the Board of Directors' Report and the Supervisory Report of the Board of Commissioners for the financial year ended 31 December 2025;
2. Granting authority to the Board of Commissioners of the Company to appoint an Independent Public Accountant and/or Independent Public Accounting Firm to audit the Company's financial statements for Fiscal Year 2026, including determining the honorarium and terms of appointment;
3. Granting authority and power to the Board of Commissioners to determine the salary and/or honorarium and/or other allowances for members of the Board of Commissioners and members of the Board of Directors of the Company for Financial Year 2026;
4. Approval on the appropriation of the Company's retained earnings / net profit for the financial year ended 31 December 2025; and
5. Changes in the composition of the Company's Management.

Explanations of Each Meeting Agenda:

The first to fourth agenda item are routine agenda items held at every Annual General Meeting of Shareholders ("**GMS**") of the Company. The fifth agenda item is proposed in connection with the Company's need to change the composition of the members of the Board of Directors and/or the Board of Commissioners of the Company.

Agenda 1

In accordance with Article 69, paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies ("UUPT") and Article 9, paragraph 4 of the Company's Articles of Association, the Annual Report necessitates the approval of the General Meeting of Shareholders. This includes, inter alia, the Supervisory Board's Report and the Financial Statements, both of which require ratification by the GMS.

Agenda 2

Pursuant to Article 59, paragraph (1) of the Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("POJK 15/2020") in

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conjunction with Article 9, paragraph 4, of the Company's Articles of Association, the appointment of a public accounting firm to conduct the audit of the Financial Statements requires approval from the GMS or the delegation of authority to the Board of Commissioners, taking into account the recommendation of the Audit Committee.

Agenda 3

Pursuant to Article 96, paragraph (1) in conjunction with Article 113 of the Company Law and Article 17, paragraph 9 and Article 14, paragraph 14 of the Company's Articles of Association, the amount of salary and allowances for members of the Board of Directors and the Board of Commissioners is determined by the decision of the GMS and may be delegated to the Board of Commissioners.

Agenda 4

Pursuant to Article 71, paragraph (1) of the UUPT and Article 20, paragraph 5 of the Company's Articles of Association, the determination of the allocation of net profit is established and approved during the GMS.

Agenda 5

Pursuant to Article 3 and Article 23 of the Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies ("POJK 33/2014"), as well as Article 17 paragraph 2 of the Company's Articles of Association, the appointment and dismissal of the Board of Directors and Board of Commissioners shall be determined and approved in the General Meeting of Shareholders (GMS).

Notes:

1. The Company will not issue separate convocations to Shareholders, as this convocation is considered an official convocation to Shareholders in accordance with the provisions of Article 17 paragraph (1) in conjunction with Article 52 paragraph (1) of the Financial Services Authority Regulation Number 15/POJK.04/2020. This convocation may also be accessed on the Company's website (www.essa.id), the website of the Indonesia Stock Exchange (www.idx.co.id), and the eASY.KSEI application (www.akses.ksei.co.id)
2. Shareholders entitled to attend the Meeting are:
 - a. Shareholders of the Company whose names are recorded in the Company's Register of Shareholders (DPS) on Monday, 25 May 2026 until 4 pm; and/or
 - b. The Company's share owner of a sub-securities account at PT Kustodian Sentral Efek Indonesia (KSEI) at the close of stock trading on the Indonesia Stock Exchange (IDX) on Monday, 25 May 2026.
3. Shareholders who are unable to attend the Meeting, may appoint a proxy by signing a power of attorney or grant a power of attorney electronically through eASY.KSEI. Directors,

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Commissioners or employees of the Company may act as proxy for shareholders at the Meeting, but the votes issued as Proxies are not counted in the voting.

4. The Power of Attorney form can be obtained during business hours at:

Company Office DBS Bank Tower Ciputra World 1, 18 th Floor, Jl. Prof. Dr. Satrio Kav. 3-5, South Jakarta 12940	Kantor Biro Administrasi Efek PT Datindo Entrycom Jl. Hayam Wuruk No. 28, 2 nd Floor Jakarta 10120, Indonesia
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5. All completed power of attorney must have been received again by the Company no later than Wednesday, 17 June 2026 at 4 pm through the Company's Office or the Company's Securities Administration Bureau Office. Shareholders or their proxies who will attend the Meeting are requested to submit a copy (photocopy) of their Identity Card (KTP) or other proof of identity, both for principals and proxies, to the Company's registration officer before entering the Meeting room.
6. For Shareholders in the form of a legal entity to bring a copy (photocopy) of the Articles of Association and its amendments along with a deed containing the last management composition.
7. Materials related to the agenda of the Meeting are available on the Company's website, namely www.essa.id from the date of this Call until the date of the Meeting and can be obtained upon written request from the Shareholders by attaching a photocopy of the shareholder's identity and proof of share ownership which can be submitted to the Corporate Secretary of the Company no later than 1 (one) working day before the Meeting via email corpsec.eii@essa.id.
8. In order to facilitate the arrangement and order of the Meeting, shareholders or their valid proxies are respectfully requested to be present at the Meeting place no later than thirty (30) minutes before the Meeting begins.
9. To ensure the smooth conduct of the Meeting, the Company has the right to determine the number of Shareholders or their proxies who may attend the Meeting physically, taking into account the capacity of the Meeting venue and the provisions of POJK No. 14 of 2025. Shareholders or their proxies who have first declared their intention to attend physically shall have priority to attend physically until the physical attendance quota determined by the Company has been fulfilled. Shareholders may still attend electronically or grant a power of attorney electronically through eASY.KSEI in accordance with the applicable provisions.

Jakarta, 26 May 2026

PT ESSA Industries Indonesia Tbk
The Board of Directors